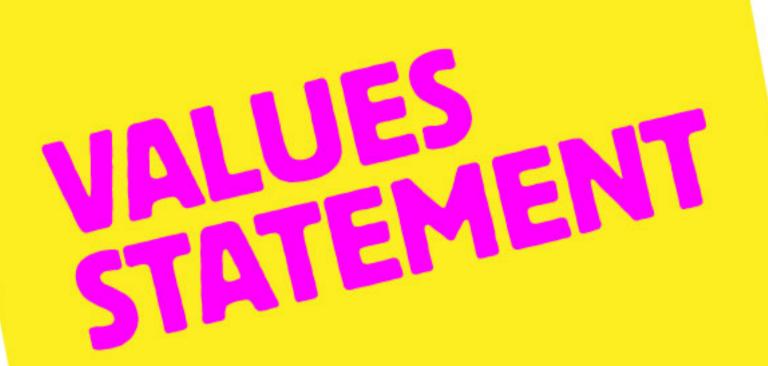


The mission of the Independence Foundation is to build leadership, provide services, and encourage systems and cultural change through the support of organizations in the fields of healthcare, human services, legal aid, and the arts. The Foundation invests in people and programs that protect, improve and enrich the life experiences of residents of Philadelphia and its surrounding Pennsylvania counties, with a focus on the vulnerable and excluded. Its work is based on the belief that a region that promotes physical well-being, provides equal access to justice and services, and appreciates the value of the arts will thrive for generations to come.

OUR MISSION



The following principles serve as important guidelines for Independence Foundation, and reflect the values of our board and staff. We are aware of the immense responsibility we carry and the privilege we hold as philanthropists, and want to ensure that our work reaches and benefits those in need through the prudent use of Foundation resources. We make a commitment to the community we serve that we will strive to uphold these values in all our decision-making.

DIVERSITY, EQUITY, AND HUMANITY

We celebrate diversity, in all its broad definitions. We know that our work, and the work of our grantees, is stronger when it is informed by a rich diversity of individuals, perspectives, viewpoints, and lived experiences.

We value people above systems, and we understand that underlying and historical systemic barriers have barred many individuals from equal access to opportunities and resources. We strive to understand and re-imagine those systems and support those people and programs whose work seeks to change them, thus enriching our collective humanity and increasing equitable access for all people.

TRUST AND MUTUAL RESPECT

We rely on the unique knowledge and experience of our grantees in making Foundation decisions on how to utilize grant money and resources to best address their needs. We trust their wisdom, and approach all grantees as partners in a mutual and collaborative effort.

INTELLECTUAL HUMILITY

We strive to create a culture of openness and learning among our grantees, and are adaptable and curious in our own thinking. We welcome the expertise and knowledge of others. We listen before we speak. We recognize the power that comes with our position as philanthropists, and seek to understand and minimize the impact it may have on our honest and equal relationships with others.

LEADERSHIP BEYOND GRANTMAKING

We appreciate our unique position to facilitate opportunities for sharing knowledge, creating connections and collaboration, and building leadership. We facilitate forums in which individuals engaged in meaningful work learn from one another. We share our knowledge freely, and believe that shared knowledge is beneficial for all.



BOARD OF DIRECTORS

Hon. Phyllis W. Beck Chair

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Susan E. Sherman

President and CEO

Barton M. Silverman

Vice President



ORGANIZATIONS FUNDED IN 2021

GRANTS IN 2021

3 6 0







ARTS AND GRANTS
CULTURE GRANTS
IN 2021









HEALTH CARE GRANTS IN 2021





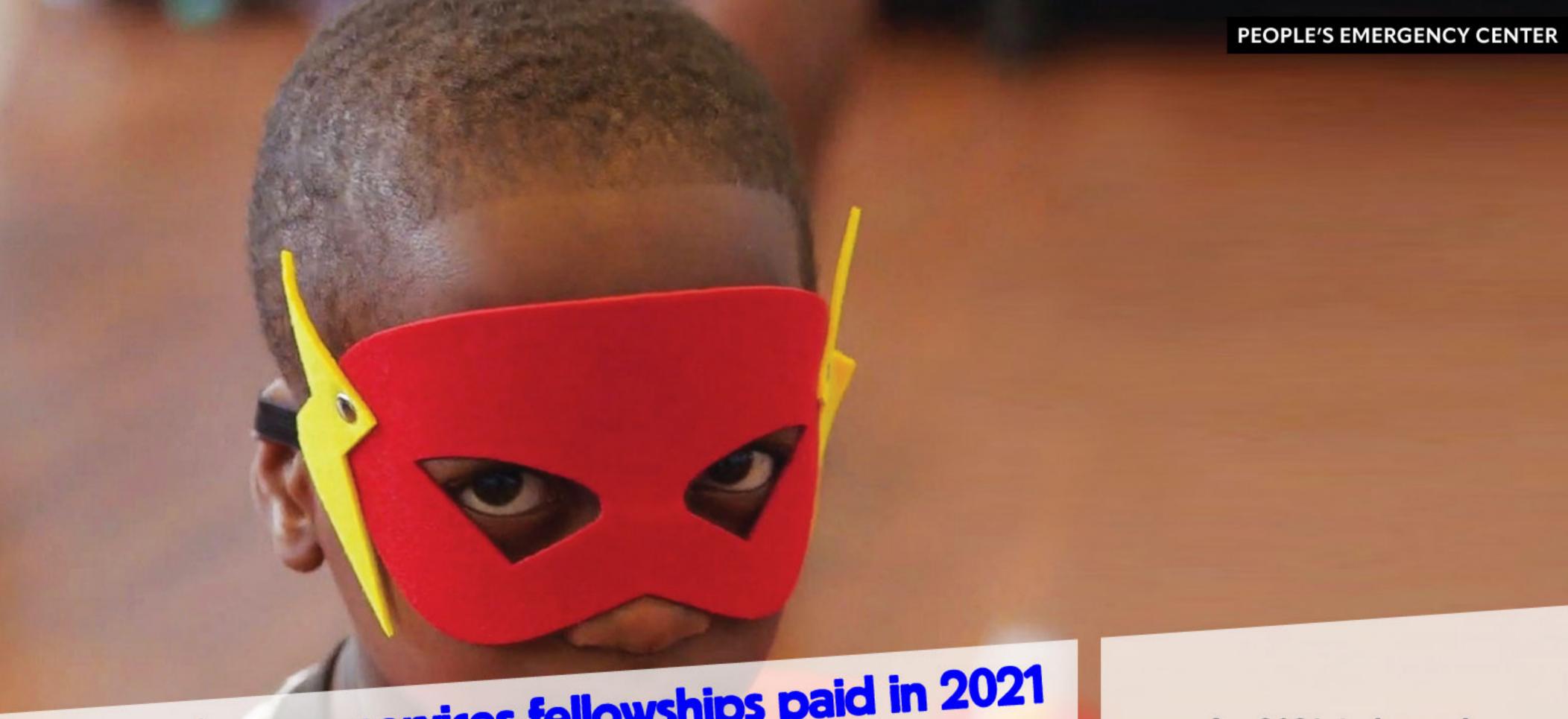






HEALTH + HUMAN SERVICES FELLOWSHIPS AWARDED IN 2021





health + human services fellowships paid in 2021

new for 2021, independence foundation and philadelphia health partnership established the health & human services fellowships to promote a diverse nonprofit leadership pipeline







\$630,500

we support organizations that address civil legal issues confronting individuals from diverse populations including people who are indigent, elderly, disabled or homeless



through fellowship grants we bring some of the best and brightest law school graduates to the area to work with local organizations providing free legal services

\$662,151

SINCE 1996 OVER \$9,500,000

HAS BEEN PAID IN
SUPPORT OF 111 FELLOWS
WORKING IN THE PUBLIC
INTEREST LAW SECTOR







REENTRY, RECIDIVISM + RESTORATIVE JUSTICE GRANTS IN 2021





culture & the arts

11th Hour Theatre Company 1812 Productions Act II Playhouse AI Bustan Seeds of Culture Arden Theatre Company Artists U

Artreach

Azuka Theatre

Ballet X

Bearded Ladies Cabaret

Bristol Riverside Theater Center for Emerging Visual Artists

Chester Children's Chorus

Clay Studio

Conservation Center for Art & Historic Artifacts

CosaCosa Art At Large Eastern State Penitentiary EgoPo Productions

Elmwood Park Zoo

Enchantment Theatre Company

First Person Arts

Free Library of Philadelphia

Greater Philadelphia Cultural Alliance

FringeArts

Hedgerow Theatre

Inis Nua Theatre Company

InterAct Theatre Company Intercultural Journeys

Lantern Theatre Company

LiveConnections

Mann Center for the Performing Arts

Montgomery Theater Mural Arts Philadelphia

National Museum of American Jewish History

Network for New Music

New Paradise Laboratories

Opera Philadelphia

Partners for Sacred Spaces

Pennsylvania Ballet Association

People's Light

Philadelphia Folklore Project

Philadelphia Theatre Company

Philadelphia Young Playwrights Pig Iron Theatre Company

Power Street Theatre

Rosenbach Museum & Library

Simpatico Theatre

Smith Memorial Playground and Playhouse

Spiral Q Puppet Theater

Taller Puertorriqueno

Team Sunshine Corporation

Theatre Exile

Theatre Horizon Theatre in the X

Theatre Philadelphia

Tribe of Fools

Village of Arts and Humanities

Walnut Street Theatre Company

Wilma Theater

World Café Live

Zoological Society of Philadelphia

health care initiative

CARIE

Children First (formerly PCCY)

COLOURS

Community College of Philadelphia Department of Nursing

Congreso
Family Practice and Counseling Network

LCH Community Health

Pennsylvania Health Access Network

Penn's Village

Prevention Point

Visiting Nurse Association of Greater Philadelphia Visiting Nurse Association Community Services

human services

ACHIEVEAbility
American Red Cross SE PA Chapter
Associated Services for the Blind
Bernardine Center
Bethesda Project
Broad Street Ministry
Canine Partners for Life
Center for the Blind & Visually Impaired
Chester Eastside

Chester County Food Bank

CYWA (Community Youth & Women's Alliance)

Covenant House PA

Cradles to Crayons

Deaf-Hearing Communication Centre, Inc.

Dignity Housing

Domestic Abuse Project

Domestic Violence Center of Chester County

Episcopal Community Services

Food Trust

Friends Association

Habitat for Humanity Philadelphia

Handi-crafters

Hope Springs Equestrian Therapy

Housing Alliance of PA

Integrate for Good

Inter-faith Housing Alliance

Ivins Outreach Center

Lutheran Settlement House

MANNA

Manna on Main Street

Multicultural Community Family Services

Neighborhood Gardens Trust

Neighbors Helping Neighbors

Network of Victim Assistance (NOVA)

Pennsylvania Horticultural Society (Community Gardens)

People's Emergency Center

Philabundance

Planned Parenthood Keystone

Planned Parenthood of S.E. Pennsylvania

Project HOME

Quest Therapeutic Services

Rolling Harvest

SEAMAAC

SHARE Food Program

spArc Services

Special Equestrians

Students Run Philly Style

Supportive Older Women's Network – SOWN

Urban Creators

Urban Tree Connection

Women's Center of Montgomery County

Women's Resource Center

legal aid

AIDS Law Project of Pennsylvania ACLU Pennsylvania Committee of Seventy Community Legal Services Consumer Bankruptcy Assistance Project

Disabilities Rights Network of PA Education Law Center of Pennsylvania Esperanza Immigration Legal Services HIAS Pennsylvania Homeless Advocacy Project Justice At Work Juvenile Law Center Legal Aid of Southeastern Pennsylvania (LASP) Legal Clinic for the Disabled Montgomery County Child Advocacy Project Nationalities Service Center Pennsylvania Health Law Project Pennsylvania Innocence Project Pennsylvania Institutional Law Project Pennsylvanians for Modern Courts Philadelphia Lawyers for Social Equity Philadelphia Legal Assistance Center Philadelphia VIP Philadelphia Volunteers for the Arts Public Interest Law Center of Philadelphia Regional Housing Legal Services SeniorLAW Center Support Center for Child Advocates Women Against Abuse Legal Center Women's Law Project

Reentry, Recidivism & Restorative Justice

Ardella's House
Beyond the Bars
Books Through Bars
DeafCAN!
IMPACT Services
New Leash on Life
PAR Recycleworks
Pennsylvania Prison Society
Ready Willing & Able
Sankofa Healing Studio
Sisters Returning Home
Why Not Prosper
Youth Art & Self-Empowerment Project
Youth Empowerment for Advancement Hangout



organizations funded

Arts & Culture 72 19 Health Care 76 **Human Services** 31 Legal Aid Reentry, Recidivism & Restorative Justice 15 **TOTAL** 213

grants

Arts & Culture 135 Health Care 30 130 **Human Services** Legal Aid 48 Reentry, Recidivism & 37 Restorative Justice **TOTAL** 380 Arts & Culture Health Care Health & Human

Services Fellowships **Human Services**

Legal Aid

Law Fellowships

Reentry, Recidivism & Restorative Justice

\$986,250

\$927,000

\$91,351 \$1,047,250

\$630,500

\$662,151

paid in support of 12 fellows

paid in support of 2 fellows

\$228,000

Total

\$4,572,502

