OUR MISSION

The mission of the Independence Foundation is to build leadership, provide services, and encourage systems and cultural change through the support of organizations in the fields of healthcare, human services, legal aid, and the arts. The Foundation invests in people and programs that protect, improve and enrich the life experiences of residents of Philadelphia and its surrounding Pennsylvania counties, with a focus on the vulnerable and excluded. Its work is based on the belief that a region that promotes physical well-being, provides equal access to justice and services, and appreciates the value of the arts will thrive for generations to come.
VALUES STATEMENT

The following principles serve as important guidelines for Independence Foundation, and reflect the values of our board and staff. We are aware of the immense responsibility we carry and the privilege we hold as philanthropists, and want to ensure that our work reaches and benefits those in need through the prudent use of Foundation resources. We make a commitment to the community we serve that we will strive to uphold these values in all our decision-making.
DIVERSITY, EQUITY, AND HUMANITY
We celebrate diversity, in all its broad definitions. We know that our work, and the work of our grantees, is stronger when it is informed by a rich diversity of individuals, perspectives, viewpoints, and lived experiences.

We value people above systems, and we understand that underlying and historical systemic barriers have barred many individuals from equal access to opportunities and resources. We strive to understand and re-imagine those systems and support those people and programs whose work seeks to change them, thus enriching our collective humanity and increasing equitable access for all people.

TRUST AND MUTUAL RESPECT
We rely on the unique knowledge and experience of our grantees in making Foundation decisions on how to utilize grant money and resources to best address their needs. We trust their wisdom, and approach all grantees as partners in a mutual and collaborative effort.

INTELLECTUAL HUMILITY
We strive to create a culture of openness and learning among our grantees, and are adaptable and curious in our own thinking. We welcome the expertise and knowledge of others. We listen before we speak. We recognize the power that comes with our position as philanthropists, and seek to understand and minimize the impact it may have on our honest and equal relationships with others.

LEADERSHIP BEYOND GRANTMAKING
We appreciate our unique position to facilitate opportunities for sharing knowledge, creating connections and collaboration, and building leadership. We facilitate forums in which individuals engaged in meaningful work learn from one another. We share our knowledge freely, and believe that shared knowledge is beneficial for all.
BOARD OF DIRECTORS

Hon. Phyllis W. Beck
Chair

Catherine C. Carr, Esq.
Secretary

André L. Dennis, Esq.
Vice President

Derick Dreher, PhD

Loree D. Jones

David Logan

Susan E. Sherman
President and CEO
ORGANIZATIONS FUNDED IN 2022

213
GRANTS IN 2022

289
PAID IN GRANTS IN 2022

$3,806,401
ARTS AND CULTURE
ARTS & CULTURE GRANTS IN 2022

107

FIRST PERSON ARTS
we support a variety of opportunities for involvement and participation in the arts

Arts & Culture Grants Paid In 2022

$787,500
HEALTH CARE GRANTS IN 2022
we prioritize funding that makes high quality, comprehensive primary care accessible

HEALTH CARE GRANTS PAID IN 2022

$587,000
HUMAN SERVICES
HUMAN SERVICES GRANTS IN 2022

97
we support programs that empower less advantaged to achieve self-sufficiency

HUMAN SERVICES GRANTS PAID IN 2022

$746,000
HEALTH & HUMAN SERVICES FELLOWSHIPS FUNDDED IN 2022
HEALTH & HUMAN SERVICES FELLOWSHIPS PAID IN 2022

$250,227

established jointly with Philadelphia Health partnership, the health & human services fellowships were created to promote a diverse nonprofit leadership pipeline
LEGAL AID GRANTS IN 2022

45
we support organizations that address civil legal issues confronting individuals from diverse populations including people who are indigent, elderly, disabled or homeless
through fellowship grants we bring some of the best and brightest law school graduates to the area to work with local organizations providing free legal services

PAID IN SUPPORT OF 12 PUBLIC INTEREST LAW FELLOWSHIPS IN 2022

$704,424
SINCE 1996, OVER $10,000,000 HAS BEEN PAID IN SUPPORT OF 115 FELLOWS WORKING IN THE PUBLIC INTEREST LAW SECTOR.
we believe that senior attorneys in public interest law would benefit from a two-month sabbatical fellowship.

PAID IN SUPPORT OF TWO SENIOR ATTORNEY SABBATICALS

$40,000
REENTRY, RECIDIVISM & RESTORATIVE JUSTICE
REENTRY, RECIDIVISM & RESTORATIVE JUSTICE GRANTS IN 2022

NEW LEASH ON LIFE
Reentry, Recidivism & Restorative Justice Grants Paid in 2022

$116,000

In 2022, the foundation started a new funding stream around the effects of incarceration.
2022 GRANTEES

CULTURE & THE ARTS
11th Hour Theatre Company
1812 Productions
Act II Playhouse
Al-Bustan Seeds of Culture
Arden Theatre Company
ArtsU
Artechoke
Azuka Theatre
BalletX
Bearded Ladies Cabaret
Bristol Riverside Theater
Center for Emerging Visual Artists
Chester Children’s Chorus
Clay Studio
Conservation Center for Art & Historic Artifacts
CosACosA Art at Large
Eastern State Penitentiary
EgoPo Productions
Elmwood Park Zoo
Enchantment Theatre Company
First Person Arts
Free Library of Philadelphia
Greater Philadelphia Cultural Alliance
FringeArts
Hedgerow Theatre
Irvis Nu’u Theatre Company
InterAct Theatre Company
Intercultural Journeys
Lantern Theatre Company
Manayunk Center for the Performing Arts
Montgomery Theater
Mural Arts Philadelphia
National Museum of American Jewish History
Network for New Music
New Paradise Laboratories
Opera Philadelphia
Partners for Sacred Spaces
Pennsylvania Ballet Association
People’s Light
Philadelphia Folklore Project
Philadelphia Theatre Company

Philadephia Young Playwrights
Pig Iron Theatre Company
PlayPenn
Power Street Theatre
Rosenbach Museum & Library
Simpatico Theatre
Smith Memorial Playground and Playhouse
Spiral Q Puppet Theater
Taller Puertorriqueño
Team Sunshine Corporation
Theatre Exile
Theatre Horizon
Theatre in the X
Theatre Philadelphia
Village of Arts and Humanities
Walnut Street Theatre Company
Wilma Theater
World Café Live
Zoological Society of Philadelphia

HEALTH CARE INITIATIVE
Ann Silverman Community Health Clinic
Bebalafi
Black Doctors Consortium
CARE
Community College of Philadelphia Department of Nursing
Family Practice and Counseling Network
Jewish Healthcare Foundation
LCCH Community Health
Pennsylvania Health Access Network
Penn’s Village
Puentes de Salud
Prevention Point
Visiting Nurse Association of Greater Philadelphia

HUMAN SERVICES
ACHIEVEAbility
American Red Cross SE PA Chapter/Red Cross House
Bermudine Center
Bethesda Project
Broad Street Ministry
Canine Partners for Life
Center for the Blind & Visually Impaired
Chester Eastside
Chester County Food Bank
Community Action Agency of Delaware County
DYWA (Community Youth & Women’s Alliance)

Covenant House PA
Clean City Crayons
Deaf-Hearing Communication Centre, Inc.
Dignity Housing
Domestic Abuse Project
Domestic Violence Center of Chester County
Episcopal Community Services
Everybody Eats Philly
Family Promise of Montgomery County
Family Service of Chester County
Food Trust
Friends Association
Habitat for Humanity Philadelphia
Handi-crafters
Hope Springs Equestrian Therapy
Inclusive Street of PA
Integrate for Good
Irvis Outreach Center
Lutheran Settlement House
MANNA
Manna on Main Street
Multicultural Community Family Services
Neighborhood Gardens Trust
Neighborhood Healing Network
Network of Victim Assistance (NOVA)
Norris Square Neighborhood Project
Pennsylvania Horticultural Society (Community Gardens)
People’s Emergency Center
Phabundance
Planned Parenthood Keystone
Planned Parenthood of S.E. Pennsylvania
Project HOME
Quick Therapeutic Services
Rolling Harvest
SEAMAC
SHARE Food Program
appArc Services
Special Equestrians
Students Run Philly Style
Supportive Older Women’s Network (GrandFamily Resource Center)
Urban Creators
Urban Tree Connection
VisionLink
Women’s Center of Montgomery County
Women’s Resource Center

LEGAL AID
AIDS Law Project of Pennsylvania
ACLU Pennsylvania

Committee of Seventy
Community Legal Services
Consumer Bankruptcy Assistance Project
Disabilities Rights Network of PA
Education Law Center of Pennsylvania
Essexns Immigration Legal Services
HIA Pennsylvania
Homeless Advocacy Project
Justice At Work
Juvenile Law Center
Legal Aid of Southeastern Pennsylvania (LASP)
Legal Clinic for the Disabled
Montgomery County Child Advocacy Project
Nationalities Service Center
Pennsylvania Health Law Project
Pennsylvania Innocence Project
Pennsylvania Institutional Law Project
Pennsylvanians for Modern Courts
Philadelphia Lawyers for Social Equity
Philadelphia Legal Assistance Center
Philadelphia VIP
Public Interest Law Center of Philadelphia
Regional Housing Legal Services
SeniorLAW Center
Support Center for Child Advocates
Women Against Abuse Legal Center
Women’s Law Project

REENTRY, RECIDIVISM & RESTORATIVE JUSTICE
Ardele’s House
Beyond the Bars
Center for Independent Documentary
[Returning Citizens documents]
DeafCAN!
IMPACT Services
New Leash on Life
PAH RecoveryWorks
Pennsylvania Prison Society
Ready Willing & Able
Sancho’s Healing Studio
Sisters Returning Home
Why Not Prosper
Youth Art & Self-Empowerment Project
Youth Empowerment for Advancement Hangout (YEAH)
Youth Sentencing & Re-entry Project
**2022**

**ORGANIZATIONS FUNDED**

- Arts & Culture: 71
- Health Care: 19
- Human Services: 76
- Legal Aid: 31
- Reentry, Recidivism & Restorative Justice: 16

**TOTAL FUNDED**

- Arts & Culture: $787,500
- Health Care: $587,000
- Health & Human Services Fellowships: $250,277 paid in support of 4 fellows
- Human Services: $746,000
- Legal Aid: $575,250
- Law Fellowships: $704,424 paid in support of 13 fellows
- Reentry, Recidivism & Restorative Justice: $116,000
- Senior Attorney Sabbaticals: $40,000 paid in support of 2 sabbaticals

**Total** $3,806,401