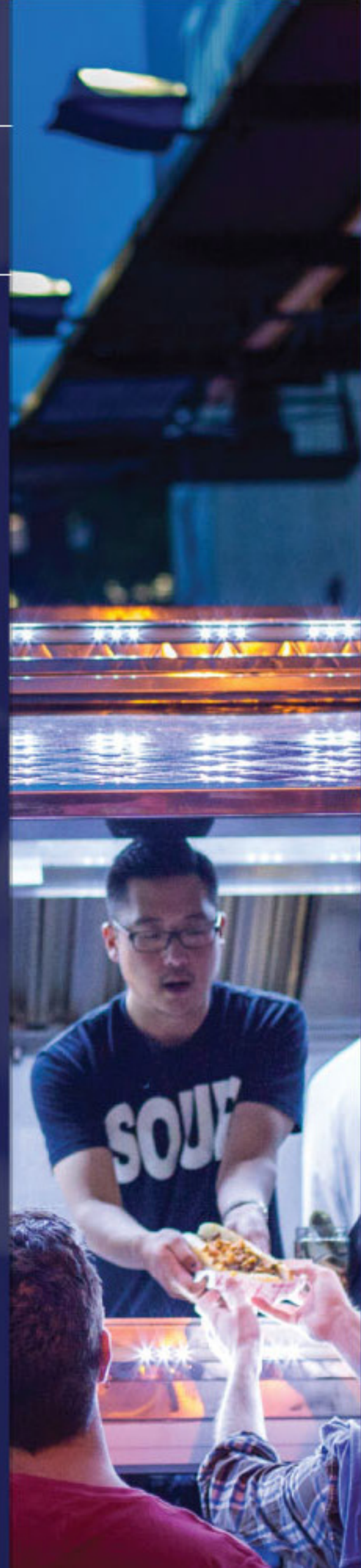


INDEPENDENCE FOUNDATION

2023 **ANNUAL REPORT**

MISSION

The mission of the Independence Foundation is to build leadership, provide services, and encourage systems and cultural change through the support of organizations in the fields of healthcare, human services, legal aid, and the arts. The Foundation invests in people and programs that protect, improve and enrich the life experiences of residents of Philadelphia and its surrounding Pennsylvania counties, with a focus on the vulnerable and excluded. Its work is based on the belief that a region that promotes physical well-being, provides equal access to justice and services, and appreciates the value of the arts will thrive for generations to come.



VALUES STATEMENT

The following principles serve as important guidelines for Independence Foundation, and reflect the values of our board and staff. We are aware of the immense responsibility we carry and the privilege we hold as philanthropists, and want to ensure that our work reaches and benefits those in need through the prudent use of Foundation resources. We make a commitment to the community we serve that we will strive to uphold these values in all our decision-making.



DIVERSITY, EQUITY, AND HUMANITY

We celebrate diversity, in all its broad definitions. We know that our work, and the work of our grantees, is stronger when it is informed by a rich diversity of individuals, perspectives, viewpoints, and lived experiences.

We value people above systems, and we understand that underlying and historical systemic barriers have barred many individuals from equal access to opportunities and resources. We strive to understand and re-imagine those systems and support those people and programs whose work seeks to change them, thus enriching our collective humanity and increasing equitable access for all people.

TRUST AND MUTUAL RESPECT

We rely on the unique knowledge and experience of our grantees in making Foundation decisions on how to utilize grant money and resources to best address their needs. We trust their wisdom, and approach all grantees as partners in a mutual and collaborative effort.

INTELLECTUAL HUMILITY

We strive to create a culture of openness and learning among our grantees, and are adaptable and curious in our own thinking. We welcome the expertise and knowledge of others. We listen before we speak. We recognize the power that comes with our position as philanthropists, and seek to understand and minimize the impact it may have on our honest and equal relationships with others.

LEADERSHIP BEYOND GRANTMAKING

We appreciate our unique position to facilitate opportunities for sharing knowledge, creating connections and collaboration, and building leadership. We facilitate forums in which individuals engaged in meaningful work learn from one another. We share our knowledge freely, and believe that shared knowledge is beneficial for all.



BOARD

Hon. Phyllis W. Beck

Chair

Catherine C. Carr, Esq.

Secretary

Derick Dreher, PhD

Assistant Secretary

Loree D. Jones-Brown

David Logan

Susan E. Sherman

President & CEO

Joyce Wilkerson

ORGANIZATIONS FUNDED IN 2023

2027



INTEGRATE FOR GOOD



MIGHTY WRITERS



BETHESDA PROJECT



THE CLAY STUDIO

TEAM UP PHILLY



THE WILMA THEATER



HIAS PA



STUDENTS RUN
PHILLY STYLE



GRANTS IN 2023

276



PAID IN
GRANTS
IN 2023

\$3,659,419



ARTS & CULTURE

**ARTS &
CULTURE
GRANTS
IN 2023**

98

FRINGEARTS



**we support
a variety of
opportunities
for involvement
and participation
in the arts**

**ARTS & ^{paid}
CULTURE
GRANTS
IN 2023**

\$877,000



HEALTH
CARE
GRANTS
IN 2023

18

CARIE



**we prioritize
funding that
makes high
quality,
comprehensive
primary care
accessible**



\$469,500



HUMAN SERVICES



LOREM IPSUM

UKRAINE
GLOBAL
SCHOLARS

BEARS
CHICAGO

HUMAN
SERVICES
GRANTS
IN 2023

99



**we support
programs that
empower less
advantaged to
achieve
self-sufficiency**

**HUMAN
SERVICES
GRANTS *paid*
IN 2023**

\$834,810



the health & human services fellowships were created to promote a diverse nonprofit leadership pipeline

paid in
**IN SUPPORT
OF 4 HEALTH
+ HUMAN
SERVICES
FELLOWSHIPS
IN 2023**

\$143,261



LEGAL AID

LEGAL
AID
GRANTS
IN 2023

39



**we support
organizations that
address civil legal issues
confronting individuals
from diverse populations
including people who are
indigent, elderly,
disabled or homeless**

**LEGAL
AID
GRANTS *paid*
IN 2023**

\$505,000



through
fellowship grants
we bring some of
the best and
brightest law
school graduates
to the area to
work with local
organizations
providing free
legal services



paid in


**SUPPORT OF
12 PUBLIC
INTEREST LAW
FELLOWSHIPS
IN 2023**

\$653,848

Since the inception of the program in 1996, over

\$10,000,000

**has been paid in support of 119 Fellows working
in the Public Interest Law sector**

 We believe that senior attorneys in public interest law would benefit from a two-month sabbatical fellowship.

paid in
**IN SUPPORT
OF ONE
SENIOR
ATTORNEY
SABBATICAL**

\$20,000

REENTRY, RECIDIVISM & RESTORATIVE JUSTICE



**REENTRY,
RECIDIVISM &
RESTORATIVE
JUSTICE
GRANTS
IN 2023**

22

REENTRY,
RECIDIVISM &
RESTORATIVE
JUSTICE
GRANTS *paid*
IN 2023

\$156,000

ENOUGH.

End Gun Violence

2023

GRANTEES

CULTURE & THE ARTS

1812 Productions
Act II Playhouse
Al-Bustan Seeds of Culture
Arden Theatre Company
Artists U
Art-Reach
Azuka Theatre
Balletx
Bearded Ladies Cabaret
Bristol Riverside Theater
Carpenters Company of Philadelphia
Center for Emerging Visual Artists
Chester Children's Chorus
Clay Studio
Conservation Center for Art and Historic Artifacts
Cosacosa Art at Large
Eastern State Penitentiary
Ego Po
Elmwood Park Zoo
Enchantment Theatre Company
First Person Arts
Free Library of Philadelphia
FringeArts
Future Is Us Collective
Greater Philadelphia Cultural Alliance
Hedgerow Theatre
Inis Nua Theatre Company
Interact Theatre Company
Intercultural Journeys
La Guagua 47 Community Project
Lantern Theater Company
Mann Center for the Performing Arts
Mighty Writers
Montgomery Theater
Mural Arts Philadelphia
Network for New Music
New Paradise Laboratories
Opera Philadelphia
Partners for Sacred Places
Peoples Light

Philadelphia Ballet
Philadelphia Folklore Project
Philadelphia Orchestra
Philadelphia Theatre Company
Philadelphia Young Playwrights
Philadelphia Zoo
Pig Iron Theatre Company
Power Street Theatre
Rosenbach Museum and Library
Smith Memorial Playground & Playhouse
Spiral Q
Taller Puertorriqueno
Team Sunshine Performance Corporation
Theatre Exile
Theatre Horizon
Theatre in the X
Theatre Philadelphia
The Village Arts and Humanities
Walnut Street Theatre
Weitzman National Museum of American Jewish History
Wilma Theater
World Café Live

HEALTH CARE INITIATIVE

CARIE
Children First Pa
Community College of Philadelphia Foundation
Face To Face
Family Practice & Counseling Network
Jewish Healthcare Foundation
LCH Health and Community Services
Penn's Village
Pennsylvania Health Access Network
Prevention Point
Puentes De Salud
VNA Community Services

HUMAN SERVICES

ACHIEVEability
Bernardine Center
Bethesda Project
Broad Street Ministry
Canine Partners for Life
Center for The Blind and Visually Impaired
Chester County Food Bank
Chester Eastside
Community Action Agency of Delaware County
Community Youth and Womens Alliance
Covenant House Pa

Cradles To Crayons
Deaf-Hearing Communication Center
Domestic Abuse Project
Domestic Violence Center of Chester County
Eisenhower Fellowships
Episcopal Community Services
Everybody Eats Philly
Family Promise Montco Pa
Family Service of Chester County
Friends Association
Habitat for Humanity Philadelphia
Handi-Crafters
Hope Springs Equestrian
Housing Alliance of Pennsylvania
Integrate for Good
Ivins Outreach Center
Lutheran Settlement House
Manna on Main Street
MANNA
Multicultural Community Family Services
Murphy's Giving Market
Neighborhood Gardens Trust
Neighbors Helping Neighbors on the Main Line
Network of Victim Assistance
Norris Square Neighborhood Project
Pennsylvania Horticultural Society
People's Emergency Center
Philabundance
Planned Parenthood Keystone
Planned Parenthood of Southeastern Pa
Project Home
Quest Therapeutic Services
Red Cross House
Rolling Harvest Food Rescue
SEAMAAC
Share Food Program
SpArc Services
Special Equestrians
Students Run Philly Style
Supportive Older Womens Network
The Food Trust
Urban Creators
Urban Tree Connection
Visionlink
Women's Center of Montgomery County
Women's Resource Center

LEGAL AID

ACLU PA

AIDS Law Project of Pennsylvania
Committee of Seventy
Community Legal Services
Consumer Bankruptcy Assistance Project
Disability Rights Pennsylvania
Education Law Center PA
Esperanza Immigration Legal Services
Friends of Farmworkers
HIAS PA
Homeless Advocacy Project
Juvenile Law Center
Legal Aid of Southeastern Pennsylvania
Legal Clinic for the Disabled
Montgomery Child Advocacy Project
Nationalities Service Center of Philadelphia
Pennsylvania Health Law Project
Pennsylvania Innocence Project
Pennsylvania Institutional Law Project
Pennsylvanians for Modern Courts
Philadelphia Lawyers for Social Equity
Philadelphia Legal Assistance Center
Philadelphia VIP
Regional Housing Legal Services
SeniorLAW Center
Support Center for Child Advocates
Public Interest Law Center
Women Against Abuse
Women's Law Project

REENTRY, RECIDIVISM & RESTORATIVE JUSTICE

Ardella's House
Beyond The Bars
Books Through Bars
DeafCAN!
Level Up Philly
Making A Change Group
New Leash on Life Usa
PAR RecycleWorks
Pennsylvania Prison Society
Sankofa Healing Studio
Team Up Philly
Uplift Solutions
Why Not Prosper
YEAH Philly
Youth Art & Self Empowerment Project
Youth Sentencing & Reentry Project

2023

STATS

ORGANIZATIONS FUNDED

Arts & Culture	69
Health Care	17
Human Services	74
Legal Aid	30
Reentry, Recidivism & Restorative Justice	17
TOTAL	207

GRANTS

Arts & Culture	98
Health Care	18
Human Services	99
Legal Aid	39
Reentry, Recidivism & Restorative Justice	22
TOTAL	276

TOTAL FUNDED

Arts & Culture	\$877,000	
Health Care	\$469,500	
Health & Human Services Fellowships	\$143,261	paid in support of 4 fellows
Human Services	\$834,810	
Legal Aid	\$505,000	
Law Fellowships	\$653,848	paid in support of 12 fellows
Reentry, Recidivism & Restorative Justice	\$156,000	
Senior Attorney Sabbaticals	\$20,000	paid in support of 1 sabbatical

TOTAL

\$3,659,419